



Community Development Officer-Job Advertisement

1.0 Background:

Rwenzori Center for Research and Advocacy (RCRA Uganda) is a Ugandan National Non-Governmental Organization that has worked in Uganda since 2010 as a local African-led organization. RCRA Uganda is now registered as a Ugandan Non-Governmental Organization with headquarters in Naalya- Kampala and regional office in Kasese district, western Uganda. RCRA Uganda is classified by the United States Internal Revenue Service (IRS) as a foreign public charity. RCRA Uganda aspires to contribute towards Uganda's Development and Humanitarian Responses for vulnerable families in rural and peri-urban communities. In 2020, RCRA began the integrated *1,000 Women's Gardens for Health and Nutrition (1,000 Women's Gardens)* initiative with the mission to enable, "women's organic gardens as a gateway to food secure and climate resilient families in the Rwenzori Region, Uganda." In 2022, *1,000 Women's Gardens* began an innovative program, 'Adolescent Sexual and Reproductive Health Gatherings for Young Mother Gardeners' (*ASRH Gatherings for YM Gardeners*), which it seeks to expand in the coming years.

RCRA is seeking suitably qualified Ugandans to fill the position of a Community Development Officer at RCRA to join the *1,000 Women's Gardens* team, and, specifically, to support the *ASRH Gatherings for YM Gardeners* initiative.

Job Purpose

To facilitate communities for community development, and specifically, to empower adolescent mothers to realize their dreams for education, family planning, healthy relationships and sustainable livelihoods.

1.1. Job summary:

Job Title:	Community Development Officer
Reporting to:	Project Leader
Duty station:	Kasese
Application deadline	1 st June 2023

2.0. Duties and Responsibilities

- Co-organize *ASRH Gatherings for YM Gardeners* in Kasese District and adjacent sub-counties together with *1,000 Women's Gardens* team.
- Provide primary leadership for programming and facilitating *ASRH Gatherings for YM Gardeners* in consultation with *1,000 Women's Gardens* team.
- Provide guidance for selection of Young Mother Volunteers (YMV), and continual mentorship and follow-up with YMV.,

- Participate as needed in the research component of *ASRH Gatherings for YM Gardeners* to assess the impacts of the initiative on young mothers.
- Provide back-up to the RCRA data officer for entering and analyzing data gathered by YMV's as well as Model Gardener Volunteers (MDVs).
- Participate as needed in *1,000 Women's Gardens* impact assessment research.
- Work as an RCRA trainer and resource person in other community development trainings organized for the communities by RCRA.
- Prepare progress reports, and other reports as required by the organization.
- Promote project through stories, articles, website and other PR activities, ensure implementation of RCRA and donor visibility strategy.
- Assist with donor visits, provides services of a guide during donor visits and events.
- Actively participate in the weekly zoom meetings with the *1,000 Women's Gardens* team.

2.1. Requirements: - Education, Skills and Experience

- An honors degree in Development Studies, Social Sciences, Public Health, Gender Studies, Social Work or Social Administration and Management Science from a recognized University or Institution.
- Three years working experience with communities for development activities;
- Experience in working with government and non-government organizations;
- Experience in the usage of computers and office software packages (MS Word, Excel, PowerPoint , plus Google Docs/Sheets);
- Fluency in English;
- Experience facilitating community meetings,
- Knowledge of local language is required (Rukonzo, Rutoro),
- Experience working with adolescent mothers preferred.

2.2. Key Competences

- Good time management skills,
- Excellent interpersonal and conceptual skills for promotion of economic and social development,
- Ability to construct, interpret, critique budgets and track expenditures,
- Demonstrated ability to foster partnerships with community and/or government agencies/organizations and groups,

Note:

- RCRA is committed to achieving workforce diversity in terms of gender, nationality and culture.
- Individuals from minority groups, indigenous groups and persons with disabilities are equally encouraged to apply.
- All applications will be treated with the strictest confidence.

3.0. Applying Instructions

Suitably qualified Ugandans should submit:

- An application letter.
- A curriculum Vitae / Resume
- Copies of academic Transcripts
- Copies of National ID
- Names, contact numbers and addresses of three (3) professional references

To: The Executive Director-RCRA Uganda. P.O. BOX 24321 Kampala, Uganda. Or E-mail Address:
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