



RCRA Uganda

Health. Research. Innovation.

Community Development Officer-Job Re-Advertisement

1.0 Background:

Rwenzori Center for Research and Advocacy (RCRA Uganda) is a Ugandan National Non-Governmental Organization that has worked in Uganda since 2010 as a local African-led organization. RCRA Uganda is now registered as a Ugandan Non-Governmental Organization with headquarters in Naalya-Kampala and regional office in Kasese district, western Uganda. RCRA Uganda is classified by the United States Internal Revenue Service (IRS) as a foreign public charity. RCRA Uganda aspires to contribute towards Uganda's Development and Humanitarian Responses for vulnerable families in rural and peri-urban communities. In 2020, RCRA began the integrated 1,000 Women's Gardens for Health and Nutrition (1,000 Women's Gardens) initiative with the mission to enable, "women's organic gardens as a gateway to food secure and climate resilient families in the Rwenzori Region, Uganda." In 2022, 1,000 Women's Gardens began an innovative program, 'Adolescent Sexual and Reproductive Health Gatherings for Young Mother Gardeners' (ASRH Gatherings for YM Gardeners), which it seeks to expand in the coming years.

RCRA is seeking suitably qualified Ugandans to fill the position of a Community Development Officer at RCRA to join the 1,000 Women's Gardens team, and, specifically, to support the ASRH Gatherings for YM Gardeners initiative.

Job Purpose

To facilitate communities for community development, and specifically, to empower adolescent mothers to realize their dreams for education, family planning, healthy relationships and sustainable livelihoods.

1.1. Job summary:

Job Title:	Community Development Officer: Re-advised
Reporting to:	Project Leader
Duty station:	Kasese
Application deadline	1 st September 2023

2.0. Duties and Responsibilities

- Co-organize ASRH Gatherings for YM Gardeners in Kasese District and adjacent sub-counties together with 1,000 Women's Gardens team.
- Provide primary leadership for programming and facilitating ASRH Gatherings for YM Gardeners in consultation with 1,000 Women's Gardens team.
- Provide guidance for selection of Young Mother Volunteers (YMs), and continual mentorship and follow-up with YMs.,
- Participate as needed in the research component of ASRH Gatherings for YM Gardeners to assess the impacts of the initiative on young mothers.
- Provide back-up to the RCRA data officer for entering and analyzing data gathered by YMs as well as Model Gardener Volunteers (MDVs).
- Participate as needed in 1,000 Women's Gardens impact assessment research.
- Work as an RCRA trainer and resource person in other community

development trainings organized for the communities by RCRA.

- Prepare progress reports, and other reports as required by the organization.
- Promote project through stories, articles, website and other PR activities, ensure implementation of RCRA and donor visibility strategy.
- Assist with donor visits, provides services of a guide during donor visits and events.
- Actively participate in the weekly zoom meetings with the 1,000 Women's Gardens team.

2.1. Requirements: - Education, Skills and Experience

- An honors degree in Development Studies, Social Sciences, Public Health, Gender Studies, Social Work or Social Administration and Management Science from a recognized University or Institution.
- Experience working with adolescent mothers.
- Expertise in adolescent reproductive health.
- Three years working experience with communities for development activities;
- Experience in working with government and non-government organizations;
- Experience in the usage of computers and office software packages (MS Word, Excel, PowerPoint , plus Google Docs/Sheets);
- Fluency in English;
- Experience facilitating community meetings,
- Knowledge of local language is required (Rukonzo, Rutoro),

2.2. Key Competences

- Good time management skills,
- Excellent interpersonal and conceptual skills for promotion of economic and social development,
- Ability to construct, interpret, critique budgets and track expenditures,
- Demonstrated ability to foster partnerships with community and/or government agencies/organizations and groups,

Note:

- RCRA is committed to achieving workforce diversity in terms of gender, nationality and culture.
- Individuals from minority groups, indigenous groups and persons with disabilities are equally encouraged to apply.
- All applications will be treated with the strictest confidence.

3.0. Applying Instructions

Suitably qualified Ugandans should submit:

- An application letter.
- A curriculum Vitae / Resume
- Copies of academic Transcripts
- Copies of National ID
- Names, contact numbers and addresses of three (3) professional references

To: **The Executive Director-RCRA Uganda. P.O. BOX 24321 Kampala, Uganda.** Or E-mail Address: rcra@rcra-uganda.org